

Employee Perception Survey

All Elementary Schools 2009-10

I feel . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
1. like I belong at this school.	89%	7%	4%
2. recognized for good work	73%	16%	11%
3. intrinsically rewarded for doing my job.	76%	17%	7%
4. clear about what my job is at this school.	94%	4%	2%
5. that others are clear about what my job is at this school.	83%	11%	6%
6. comfortable discussing my concerns with my campus administrators.	72%	15%	13%
7. I can give input when decisions are made that affect me.	68%	17%	15%
8. I have the opportunity to develop my skills.	87%	9%	4%
9. I have the opportunity to think for myself, not just carry out instructions.	79%	13%	8%
10. that I am given feedback that helps me improve my performance.	76%	14%	10%
11. I have adequate opportunities for professional growth in this organization.	82%	12%	6%
12. the amount of work I am asked to do is reasonable.	66%	15%	19%
13. information and knowledge are shared openly at this school.	68%	18%	14%
14. safe at work.	93%	5%	3%
15. I have all the information I need to do my job effectively.	83%	12%	6%

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My Principal . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
16. treats me with respect.	89%	6%	5%
17. is an effective instructional leader.	84%	10%	7%
18. facilitates communication effectively.	79%	11%	10%
19. supports shared decision making.	74%	14%	12%
20. values the contributions I make.	77%	14%	9%

My Assistant Principal . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
21. treats me with respect.	90%	6%	4%
22. is an effective instructional leader.	82%	11%	7%
23. facilitates communication effectively.	80%	12%	8%
24. supports shared decision making.	79%	13%	8%
25. values the contributions I make.	82%	11%	7%

I believe . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
26. quality work is expected of all students at this school.	93%	4%	3%
27. quality work is expected of all adults working at this school.	88%	6%	6%
28. Professional Learning Community is encouraged and practiced at this school.	84%	12%	4%
29. decisions made for this campus are data driven.	89%	9%	2%
30. my ideas and opinions count at work.	66%	21%	13%